

Department of Developmental Services

DAC RESPONSIBILITIES

STAFF TIME

For most committee members, their involvement is an additional responsibility requiring staff time.

As a result, it may be necessary to arrange for approved staff time in order to accomplish specific committee objectives. For example, one committee has arranged for specific time allocations for DAC meetings and staff work (e.g., ten hours per month). At a minimum, the DAC chairperson may have time allocated for committee work if the committee is to succeed.

PROGRAM CONCERNS

Identify program concerns in areas relating to employees with disabilities such as providing reasonable accommodation both in the selection process and in employment; removing architectural and attitudinal barriers; ensuring employee training accessibility; complying with anti-discrimination laws, such as the ADA; and providing employment policies and practices which enhance the hiring, retaining and promoting of qualified persons with disabilities.

PROBLEM RESOLUTION

Recommend alternatives for resolving program problems impacting employees with disabilities.

PROGRAM ASSISTANCE

Assist in the development and implementation of program objectives that affect persons with disabilities.

AWARENESS TRAINING

Assist in the development and presentation of training courses that are socially and culturally sensitive to the needs of persons with disabilities and that provide information regarding the positive benefits of employing persons with disabilities.